

Job Description

Title: Maintenance Technician

Location: Glendale, AZ 85301

Reports to: Maintenance Supervisor

Summary:

Sto Corp. (Sto), a global innovation leader of building enclosure systems and high-performance facade coatings, is seeking a highly skilled **Maintenance Technician**. The ideal candidate will be responsible for repairs and maintenance of the entire facility including construction, painting, plumbing, welding, (electrical - low voltage and 480 volts three phase), heating, cooling and fire protection systems. Will also be responsible for the operation and maintenance of the wastewater treatment facility.

Essential Duties & Responsibilities (includes, but not limited to):

- Repairs or trouble-shoots (diagnoses) production equipment and supporting systems. Provides adjustments or calibrations as needed throughout the facility. Executes maintenance assignments under the direction of the Maintenance Supervisor or Plant Manager.
- Performs preventative maintenance per schedule, weekly, monthly and /or annually. Recognizes and corrects potential equipment failure or unsafe conditions as needed.
- Performs welding fabrication to new and existing equipment.
- Performs new construction and/or repairs in the facility which includes plumbing, carpentry and electrical. Ensures that all work performed meets required codes (OSHA, city, state, and Federal) and follows ISO 9002 / 14001 procedures.
- Reads, interprets, and carries out blueprint designs.
- Repairs and maintains all heating and cooling systems and related duct work.
- Participates in various training programs designed for maintenance and enhancement of job skills.
- Knows, understands, and adheres to all occupational health and safety policies and procedures.
- Perform other duties as assigned.

Skills:

- Advanced Electrical, Mechanical and Plumbing skills.
 - Strong Mechanical and electrical aptitude
 - Strong troubleshooting skills
 - Electrical license or ability to obtain electrical license
- PLC programming and troubleshooting experience is a plus.
 - Intermediate level training certificate from AB
 - Understanding of Control Logic Systems

- Ability to understand and read mechanical, hydraulic, electrical, and pneumatic blueprints.
- Familiar with wastewater treatment practices.
- Familiar with ALL OSHA, NFPA, and EPA practices and policies.
- Understand, practice, and enforce safe work practices related to respiratory protection, elevated work platforms, fall protection, control of hazardous energy (lock out/tag out), fire protection systems, electrical safety, and hoists. Ability to demonstrate knowledge and skills in Fork trucks/Scissor Lift operation, welding, cutting, and brazing operations, confined space entry, PPE, and employee Right to Know.
- Excellent interpersonal skills and team building experience.
- CMMS experience in an industrial environment is a plus.
- Ability to operate and repair heavy machinery.
- Able to communicate effectively both orally and in writing.
- Excellent basic math skills required.
- Working knowledge of Microsoft 365, with the ability to learn other software programs.
- Attention to detail.
- Strong organizational skills.
- Self-motivated individual - willing to take the initiative.

Experience:

- High school diploma or equivalent required.
- Associate degree in Mechanical, Electrical Engineering or related field preferred, or equivalent combination of education and experience.
- 4 - 6 years of experience in a similar role in an Industrial Maintenance environment required.

Physical Demands:

The characteristics listed below are representative of the physical demands required by an individual to successfully perform the essential duties of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.

- While performing the duties of this job, the employee is regularly required to stand; walk; stoop, kneel, crouch or crawl; use hands to finger, handle, or feel objects, tools, or controls; talk and/or hear.
- Occasionally required to sit.
- The employee must frequently lift and/or move up to 70 pounds and occasionally handle up to 100 pounds with assistance.
- Must be able to climb and work from various elevations utilizing appropriate safety gear.
- Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus.

Work Environment:

- Position is in a manufacturing and warehousing environment, requires heavy sustained lifting and standing. Environment is subject to seasonality and changes in the weather.

- Requires the use of safety equipment as dictated by the work area such as, but not limited to, safety glasses and shoes, respirators, face shields, gloves, aprons.
- Work is almost primarily inside and ambient conditions can be hot or cold depending on the season.
- Regularly exposed to moving mechanical parts, airborne particles, and fumes.
- Willingness to work evening hours, weekends, and holidays as needed.