

Sto Corp.
Job Description

Title: Production Supervisor

Location: Atlanta, GA 30331

Reports to: Plant Manager

Purpose:

Sto Corp. (Sto), a global innovation leader of building enclosure systems and high-performance facade coatings, is seeking a **Production Supervisor**. The Production Supervisor is responsible for managing the production of wet products, providing leadership to the manufacturing team, and facilitating the production process to ensure the achievement of all manufacturing objectives.

Essential Duties & Responsibilities (includes, but not limited to):

- Sto Corp. holds the safety of our employees and the environment in the highest regard.
- Manage all wet production and waste treatment personnel performance, time & attendance vacation/ personnel actions, health & safety issues and compliance with operational standards.
- Daily coordination of production schedule and raw materials with Production Planner and Buyer to meet scheduling demands.
- Prepare an update of wet production status for daily production meeting to include a schedule and any pertinent operational and/or equipment issues that may impact schedule compliance.
- Maintain metrics for the tracking of time and material efficiency, schedule compliance, wet product complaints and their resolution, housekeeping, health & safety, and cost controls.
- Ensure all production information is entered accurately in SAP, in a timely fashion.
- Train all wet production operators in all facets of the operation including equipment operation, efficient processing, operational procedures, housekeeping and health & safety requirements.
- Continually coach and evaluate employee performance.
- Administer performance appraisals of production associates. Establish, communicate and provide timely feedback to the team on objectives, goals and expectations.
- Actively participate in and lead continuous improvement projects.
- Comply with and enforce all company policies and procedures.
- Author, update and maintain Wet Production procedures as new processes are established or to improve the consistency of established processes, consistent with Quality Management System.
- Establish and maintain a raw material inventory control program for wet production.

- Establish and maintain a housekeeping program for wet production and ensure plant is maintained “Tour Ready” at all times.
- Support the resolution of wet product customer complaints in cooperation with QA analysis of defective product and review of the production process documentation to determine root cause and prevention of future incidents.
- Must be able to understand and comply with all safety, health and environmental procedures.
- Be able to read, understand and complete batch tickets accurately.
- Ensure the materials used in manufacturing are handled, measured and dispensed accurately with high attention to product quality.
- Take a proactive role with the quality system ensuring all produced products meet established specifications.
- Be able to operate and closely monitor equipment to ensure safe and efficient operation.
- Other duties as assigned.

Minimum Qualifications:

Education:

- Bachelor’s degree in an Engineering, Physical Science or related field preferred.
- Equivalent work experience may be substituted for the degree requirement.

Required Length and Type of Experience:

- Must have a minimum of 3 years production supervisory experience in an automated manufacturing environment in the building material or paint industry.
- Chemical, batch mixing manufacturing environment preferred.
- Ability to obtain a Forklift Operator license.

Knowledge, Skills and Abilities:

- Experience with various business and ERP software packages, preferably SAP.
- Excellent interpersonal, communication and presentation skills.
- Proactive problem solving and analytical skills. This individual must be able to interact with manufacturing equipment, troubleshoot and resolve manufacturing issues.
- Ability to make decisions in a complex, fast paced environment.
- Self-motivated with a customer focused attitude.
- Must be able to read/comprehend written and oral instructions in English; read and comprehend safety rules, operating and maintenance instructions, procedure manuals and product recipes/materials. Multi-lingual with Spanish/Portuguese as a 2nd language is a bonus.
- Must have mathematical skill to add, subtract, multiply and divide and apply these skills to weights, measures of volume, speed and distance calculations.

- Competency in computer and PC software including email, internet and Microsoft Office 365, with the ability to learn other software programs.
- Must have basic problem-solving skills and mechanical aptitude.
- Must have manual dexterity sufficient to operate a wide variety of small hand tools, scales, spatula, hand trucks, folk lift, utility knife, mixing and packaging machinery and computer equipment.
- Must understand and comply with Safety Data Sheets (SDS's) and meet all standards related to the Safe-Handling of Hazardous Materials.
- Must be able to obtain Respirator Certification.

Physical Demands:

The characteristics listed below are representative of the physical demands required by an individual to successfully perform the essential duties of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.

- While performing the duties of this job, the employee is regularly required to stand; walk; stoop, kneel, crouch or crawl; use hands to finger, handle, or feel objects, tools, or controls; talk and/or hear.
- Occasionally required to sit.
- The employee must frequently lift and/or move up to 55 pounds and occasionally handle up to 100 pounds with assistance.
- Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus.

Work Environment:

- Position is located in a manufacturing and warehousing environment, requires heavy sustained lifting and standing. Environment is subject to seasonality and changes in the weather.
- Requires the use of safety equipment as dictated by the work area such as, but not limited to, safety glasses and shoes, respirators, face shields, gloves, aprons.
- Work is almost exclusively inside and ambient conditions can be hot or cold depending on the season.
- Regularly exposed to moving mechanical parts, airborne particles and fumes.

To Apply:

Submit your resume and cover letter to Jobs@StoCorp.com. **Job ID:** PS