

# Job Description

October 22, 2021

Title: Production Technician

**Reports to:** Plant Superintendent

Location: Rutland, VT 05701

#### Summary:

Sto Corp. (Sto), a domestic and global innovation leader of building envelope systems and high-performance facades, is seeking a skilled **Production Technician**. The Production Technician is responsible to set up and operate basic industrial machinery. The position involves weighing, blending, mixing, packaging and transporting both liquid and dry chemicals in the production of our products. The individual must be able to follow direction and effectively function as a member of a team. The Production Technician must ensure production of the highest quality materials at the lowest possible cost, ensuring products are produced to specification and meeting the delivery requirements of our customers.

# **Essential Functions & Responsibilities (includes, but not limited to):**

- Sto Corp holds the safety of our employees and the environment in the highest regard.
- Employees must be able to understand and comply with all safety, health, and environmental procedures.
- Ensure a clean and orderly work environment following established housekeeping guidelines.
- Be able to regularly lift or move 55 lbs. and occasionally lift up to 100 lbs. with the assistance of a co-worker.
- Be able to read, understand and complete batch tickets accurately.
- Ensure the materials used in manufacturing are handled, measured, and dispensed accurately with high attention to product quality.
- Be able to operate and closely monitor equipment to ensure safe and efficient operation.
- Be able to follow directions and established ISO work instructions.
- Operate production machinery and hand tools.
- Take a proactive role with the quality system ensuring all produced products meet established specifications.
- All quality nonconformance's or equipment issues should be immediately addressed with supervision and/or management.
- Other duties as assigned.



### **Minimum Qualifications:**

### **Required Education:**

Requires a High School diploma or GED equivalency.

#### Knowledge, Skills and Abilities:

- Must be able to read/comprehend written and oral instructions in English; read and comprehend safety rules, operating and maintenance instructions, procedure manuals and product recipes/materials.
- Must have mathematical skill to add, subtract, multiply and divide and apply these skills to weights, measures of volume, speed, and distance calculations.
- Competency in computer and PC software including email, internet, and MS 365 Office, with the ability to learn other software programs.
- Must have basic problem-solving skills and mechanical aptitude.
- Must have manual dexterity sufficient to operate a wide variety of small hand tools, scales, spatula, hand trucks, folk lift, utility knife, mixing and packaging machinery and computer equipment.
- Must understand and comply with Safety Data Sheets (SDS's) and meet all standards related to the Safe-Handling of Hazardous Materials.
- Must be able to obtain Respirator Certification.

### **Required Length and Type of Experience:**

- Ability to obtain a Forklift Operator's License.
- 2-4 years working in a manufacturing environment

#### **Physical Demands:**

The characteristics listed below are representative of the physical demands required by an individual to successfully perform the essential duties of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.

- While performing the duties of this job, the employee is regularly required to stand; walk; stoop, kneel, crouch or crawl; use hands to finger, handle, or feel objects, tools, or controls; talk and/or hear, use stairways and ladders.
- Occasionally required to sit.
- The employee must frequently lift and/or move up to 55 pounds and occasionally handle up to 100 pounds with assistance.
- Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus.



### **Work Environment:**

- Position is located in a manufacturing and warehousing environment, requires heavy sustained lifting and standing. Environment is subject to seasonality and changes in the weather.
- Requires the use of safety equipment as dictated by the work area such as, but not limited to, safety glasses and shoes, half-masked respirator for extended periods of time, face shields, gloves, aprons.
- Must be able to pass a respirator certification.
- Work is almost exclusively inside and ambient conditions can be hot or cold depending on the season.
- Regularly exposed to moving mechanical parts, potential airborne particles, and fumes.

## To Apply:

Submit your resume and cover letter to <a href="mailto:TMcwhorter@StoCorp.com">TMcwhorter@StoCorp.com</a>. Job ID: PT-VT