

Job Description

Title: Custom Production Technician

Location: Rutland, VT 05701

Reports to: Special Sample/Custom Products Supervisor

Purpose:

Sto Corp. (Sto), a domestic and global innovation leader of building envelope systems and high-performance facades, is seeking skilled **Custom Production Technicians**. The ideal candidate will be responsible for execute daily production requirements, achieving safety, quality, housekeeping, and continuous improvement activities as directed. Must be able to work within a team while demonstrating a positive attitude.

Essential Duties & Responsibilities (includes, but not limited to):

- Work in small production teams to produce specialty finished products
 - Follow Standard Operating Procedures (SOPs)
 - Application of specialty products using established finishing techniques
 - Product tinting and color control
 - Quality control – Ensure finished products match established standards
 - Manage inventories of raw materials and finished products
 - Cross train team members
 - Shipping & Receiving for the process
 - Cleanup and daily housekeeping responsibilities
- Ensure mixing equipment is running smoothly, within tolerance.
- Perform line change overs and simple-to-moderate equipment adjustments and troubleshooting.
- Knows, understands, and adheres to all occupational health and safety policies and procedures.
- Experience in ISO-9000 & ISO-14000 QM/EM systems.
- Perform other duties as assigned.

Education & Experience:

- High school diploma or GED required.
- 1-3 years' experience in an industrial manufacturing environment, focusing on building coatings systems.
- 1-2 years' hands-on experience in paint, plaster, stucco and/or drywall application.

- Fork-lift operation experience.

Knowledge & Skills:

- Ability to differentiate and make color adjustments.
- Familiar with ALL OSHA & EPA practices and policies.
- Understand, practice, and enforce safe work practices related to respiratory protection, fork-lift operation, PPE, employee Right to Know, etc.
- Must have basic problem-solving skills and mechanical aptitude.
- Must have manual dexterity sufficient to operate a wide variety of small hand tools, scales, spatula, hand trucks, folk lift, utility knife, mixing and packaging machinery and computer equipment.
- Knowledge of data software: MS365 and SAP.
- Excellent interpersonal skills and team building experience.
- Able to communicate effectively both orally and in writing.
- Excellent math skills required.
- Exceptional attention to detail.
- Strong organizational skills.
- Self-motivated individual - desire to take the initiative.
- Ability to continuously multi-task.
- Must be able to maintain excellent attendance.
- Must be flexible to work any shift and overtime as business requires.

Physical Demands:

The characteristics listed below are representative of the physical demands required by an individual to successfully perform the essential duties of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.

- While performing the duties of this job, the employee is regularly required to stand; walk; stoop, kneel, crouch; use hands to; handle, feel objects, tools, or controls; talk and/or hear.
- Occasionally required to sit.
- The employee must frequently lift and/or move up to 70 pounds and occasionally handle up to 100 pounds with assistance.
- Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, ability to adjust focus, and differentiate colors.

Work Environment:

- Position is in a manufacturing and warehousing environment, requires heavy sustained lifting and standing.
- Requires the use of safety equipment as dictated by the work area such as, but not limited to, safety glasses and shoes, respirators, face shields, gloves, aprons.
- Work is almost exclusively inside and ambient conditions can be hot or cold depending on the season.
- Regularly exposed to moving mechanical parts, and occasionally to airborne particulates.

To Apply:

Submit your resume and cover letter to Jobs@StoCorp.com. Job ID: CPT